

JOHN E. CHAFFIN, J.D., B. Ch. E.

QUALIFICATIONS AND EDUCATION

Member State Bar of California since 1996, Bar No. 188248

Member State Bar of Texas since 1978, Bar No. 04057100

Registered Professional Engineer in Texas since 1974, P.E. 36312

Graduated University of Houston, Bates College of Law 1977, Juris Doctors (top 25%)

Graduated Georgia Institute of Technology, 1969, Bachelor Chemical Engineering (top 25%)

EMPLOYMENT EXPERIENCE

The Law Offices of John E. Chaffin and Associates

April, 2007 to Present

General Civil Practice with emphasis on CARB compliance, International Trade and Trade Finance, Customs, Immigration, Business and Corporate Law, Labor and Employment Law, and Real Estate.

Executive Vice President and General Counsel

Liberty Woods International, Inc.

March, 1990 to April, 2007

Executive Vice President and General Counsel for Liberty Woods International, Inc., the largest importer of hardwood plywood in the U.S., reporting directly to the President and owner.

Represent the Company in all matters related to Customs including:

Supervise all consumption entries and immediate releases (7501 and 3461) through Automated Broker Interface;
Deal with U. S. Customs entry team and ABI representative;
Respond to Customs Request for Information (CBP Form 28);
Deal with CBP at various ports re: intensive exams, requests for scientific names, ISPM #15 (Solid Wood Packing Regulations), Ag hold and all other matters related to clearing cargo;
Prepare and file entry liquidation protests;
Supervise the preparation and transmittal of duty drawback entries and protests;
Handle duty drawback audit with U. S. Customs;
Interpret and identify correct HTS designations for imports;
Maintain continuous bond and duty drawback bond;
Obtain and monitor confidential treatment of import details through U.S. Customs;
Applied for and received ACE portal and account management system with periodic payment statements;
Applied for and received certification as participant in Customs-Trade Partnership Against Terrorism including Supply Chain Security plans, procedures, and response to questionnaire;
Obtained Security plans and profiles for all segments (mills, ports, ocean carriers, truckers, etc.) of the supply chain;
Initiated and coordinated the validation of the Company's Security Procedures for C-TPAT with Supply Chain Security Specialists from CBP (closing conference scheduled for November 9, 2006, in Camden, NJ);
Monitor Journal of Commerce import data through PIERS Trade Intelligence;
Deal with Canadian Customs and GST and prepare IT for in bond shipments to Canada and Mexico;
Handle Canadian GST audit;
Manage preparation of Export Declarations for shipments out of the U.S.

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San Marcos, CA 92078
760-591-9957
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As General Counsel for Liberty Woods drafts, reviews and approves all corporate contracts including financial agreements with the banks providing corporate financing, manages outside counsel for all litigation and legal opinions, deals with internal labor and employment issues, handles large casualty loss claims against steamship companies, negotiates contracts with vendors at all levels, involved in letters of credit and international bills of lading and all aspects of importing, deals with overseas offices (China, Brazil, Malaysia, and Indonesia) and their legal needs and provide documents for visa requests for foreign business visitors.

Responsible for overseeing the Sales and Operations Departments through their respective Vice Presidents. Responsible for evaluating and implementing new products and markets. Deals with mill suppliers in Malaysia, Indonesia, China, Chile and Brazil, steamship companies and ports handling the company's products, and major customers in the U.S., Canada and Mexico.

Since joining Liberty Woods in 1990, Liberty Woods' sales have grown from \$38,807,000 in 1990 to over \$200,000,000 in 2006.

Director of Asset Management Celeron Corp.

June, 1985 to March, 1990

At Celeron, a subsidiary of Goodyear Tire and Rubber Company, between 1985 and 1990, served as Director of Asset Management for Celeron and also Manager of Right-of-Way Acquisition for the All American Pipeline, a crude oil pipeline from Santa Barbara, California, to Midland, Texas. Supervised a team of 50 clerks, surveyors, engineers, right-of-way agents, in-house and outside counsel, appraisers, and provided liaison with construction and company management. The project team successfully constructed over 1,250 miles of pipeline, obtained all environmental permits and acquired rights-of-way across more than 2,000 parcels of land.

Managed outside counsel through condemnation proceedings in numerous counties across California, Arizona, New Mexico, and Texas. Dealt with Bureau of Land Management to acquire easements across Federal Lands.

Vice President and General Counsel, Techstaff, Inc.

September, 1981 to June, 1985

Between 1981 and 1985, served as Vice President & General Counsel for Techstaff Inc., a pipeline engineering firm in Houston, Texas. Responsible for sales as well as contract negotiations. Between 1981 and 1985, Techstaff Inc. sales grew from \$3 million per year to \$30 million per year. Supervised a staff of licensed professional engineers, surveyors, right-of-way agents, attorneys and clerical staff while in this position.

Managed filings with Federal Energy Regulatory Commission including hearings before Administrative Law Judge for a natural gas pipeline for Bethlehem Steel Corp.

Owner and Principal, John E. Chaffin Law Office

September, 1978 to June, 1989

Between 1978 and 1989 operated a law practice in Houston, Texas as a solo practitioner. Primary fields of practice were contract law, real estate acquisition, corporate law, business litigation, and general legal advice to small business in the Houston area.

Project Manager, Union Carbide Corp.

August, 1969 to September, 1978

Chemical Engineer and Project Manager for Union Carbide Corporation between 1969 and 1978. Managed the construction and start up of 500 miles of chemical pipelines and pumping stations along the Texas and Louisiana coastlines, the construction and start up of a salt dome for underground chemical storage and numerous process improvement projects for production facilities in Brownsville and Texas City, Texas.

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Trade Association Affiliations

Member of International Wood Products Association (IWPA), serving on Finance and Audit Committee, Executive Committee, Board of Directors, and as Regional Vice President for Region 2, Southern California.

Member San Diego County Bar Association and the Association of Corporate Counsel.